



## **NOVA RIVER RUNNERS INC. COVID-19 BUSINESS MITIGATION PLAN**

**Nova will be following all CDC, OSHA, Federal and State of Alaska COVID-19 safety guidelines, protocol, and mandates.**

**ANY person with symptoms consistent with COVID-19 may NOT participate in any activity or tour at Nova.**

**Nova strongly 'Encourages' those living or working with individuals at higher risk for COVID-19 related illness not to participate.**

**The Nova COVID-19 Health Status Agreement Form must be signed by ALL Participants and Employees prior to any activity or tour with Nova.**

**Test results and vaccinations must be disclosed to Nova River Runners Inc.**

### **Employees/Personnel:**

ALL Nova employees will be required to follow the '6ft Social Distancing Guidelines' and COVID-19 safe work practices at all times or whenever possible or feasible while working for or while at any Nova property.

ALL Nova employees will be required to wear a 'Face Mask' whenever possible or feasible. When within or less than the '6ft Social Distance Guideline' from another person, when in a small gathering or group, while indoors, riding inside vehicles for tour transport, or when face to face with another person. Employees and volunteers are required to wear face mask coverings in accordance with Health Alert 010.

ALL employees/guides will find safe creative alternatives to certain aspects pertaining to the tour that have a higher risk of exposure. Integrating new techniques strategies and methods to maintain distancing and safety and minimize face to face contact.

Employees will inform or disclose personal and individual health risk factors (e.g., older age; presence of chronic medical conditions, including immunocompromising conditions; pregnancy) prior to employment at Nova.

Employees will inform Nova of test results for Covid-19 and any vaccinations received.

Employees will be informed to continue safety guidelines when in public areas outside of work and make only necessary trips to limit the amount of exposure time.

Nova is a **MEDIUM** Risk workplace environment as defined by OSHA for exposure to COVID-19 for employees.

Classifying Worker Exposure to SARS-CoV-2 Worker risk of occupational exposure to SARS-CoV-2, the virus that causes COVID-19, during an outbreak may vary from very high to high, medium, or lower (caution) risk. The level of risk depends in part on the industry type, need for contact within 6 feet of people known to be, or suspected of being, infected with SARS-CoV-2, or requirement for repeated or extended contact with persons known to be, or suspected of being, infected with SARS-CoV-2. To help employers determine appropriate precautions, OSHA has divided job tasks into four risk exposure levels: very high, high, medium, and lower risk. The Occupational Risk Pyramid shows the four exposure risk levels in the shape of a pyramid to represent probable distribution of risk. Most American workers will likely fall in the lower exposure risk (caution) or medium exposure risk levels.

Employee screenings will take place before and in-between every trip throughout the workday. Initial health screening happens before entering the workplace. Screenings include the following:

- Questions disclosing potential or newly developing symptoms.\ or changes in health status.
- Questions disclosing of recent or potential exposures to the virus.
- Nova Covid-19 Symptoms Health Status Acknowledgment and Agreement form signature.
- Temperature Readings (non-touch forehead thermometer) which must fall below fever levels of 101+ degrees F.
- Washing/disinfecting of hands prior to workplace entry.
- Washing/disinfecting of personal Face Mask between tours or anytime of potential exposure.

#### **PPE Protective Person Equipment:**

PPE will be provided to any employees or clients/participants that do not possess the appropriate equipment personally. (Face Masks, Gloves)

Nova has a limited supply of PPE for clients. No will require clients to bring their own PPE if available.

PPE such as face masks will be required to be routinely washed between tours.

Gloves will be used when contact or touch is necessary between individuals and will usually be avoided.

Hand sanitizers and Hand washing capabilities will be available to all.

Sanitizing and Disinfecting Sprays and wipes will be readily available for cleaning purposes.

Soaps and cleaning agents will be used on all tour equipment during washing processes.

**Employee screening logs will be maintained and signed daily prior to each trip/activity or pre-shift.**

### **Health Status Screening – Employees:**

Nova will be conducting pre-shift staff health screening of on-site staff/guides and maintain a staff/guide screening log.

Employees may not come to work, provide in-person or on-site services who:

1. Are exhibiting the current CDC recognized symptoms consistent with COVID-19.
2. Has knowingly been in contact with a suspected or positive case of COVID-19 within the past 14 days.
3. Are within 72 hours of exhibiting significant symptoms or a fever.
4. When in recovery from a case of COVID-19, are within 14 days from onset or less than 72 hours since the end of significant symptoms or fever.
5. Have not been in the state of Alaska for 14 days symptom free as long as Health Mandate 10.1 – International and Interstate Travel – Order for Self-Quarantine is in effect.

### **Staff Training and Operations:**

Nova will provide training and access for ALL employees and volunteers to all documents regarding the business's Covid-19 Mitigation Plan, CDC/OSHA resources and Alaska state mandates.

Nova will hold a pre-season Covid-19 Training Seminar, and weekly Company meetings for moments of to discuss anything pertaining to the Nova Covid-19 Mitigation plan.

Employees will be encouraged to maintain safety guidelines and protocols at home, during personal life or when away from work at Nova and monitor for symptoms. And encouraged to get vaccinated or tested.

Employees will be informed of safe cough and sneeze etiquette, like using elbows or tissues to cover followed by non-touch trash cans designated. And to avoid unnecessary touching of the face.

All employees will be required to help enforce the COVID-19 Guidelines for client and employee safety.

### **Employee Quarantine- New Arrivals:**

All Nova employees from out of state are required take a Covid-19 test and receive a negative result or must continue into a 14-day quarantine unless vaccinated. Other workers that may have

been in possible contact with the individual will be identified and quarantined to protect other workers if they potentially are infected. Workers who are exposed to a case of COVID-19 must be required to self-quarantine for another 14 days, regardless of when they arrived in the State.

**Employees that get sick may return to work after a complete 14-day self- quarantine.**

\*Eventually with a negative test result or vaccination record or after symptoms and quarantine fade.

All employees that fall under these criteria must isolate and self-quarantine on Nova property for 14 days alone.

- Have not been in the state for 14 days symptom free as long as Health Mandate 10.1 – International and Interstate Travel – Order for Self-Quarantine is in effect.
- Anyone exhibiting the current CDC recognized symptoms consistent with COVID-19.
- Have knowingly been in contact with a suspected or positive case of COVID-19 within the past 14 days.
- Are within 72 hours of exhibiting significant COVID-19 symptoms or a fever.
- When recovering from a case of COVID-19, are less than 14 days from onset or less than 72 hours since the end of significant symptoms.
- Have not been vaccinated for Covid-19.

Self-quarantining will take place at Nova property prior to accepting work, connecting with other employees, or dealing with the public and local community. Employees must stay away from the high use areas of the Nova facility and keep to their own confinement in their personal camping area as much as possible. Maintaining social distancing guidelines of at least 6ft when no longer in their personal area.

Kitchen and bathroom facilities can be privatized for the individual away from other employee arrangements that are communal but will be rotational by the individuals after proper cleaning and sanitization is complete between uses. There will be visual indicators for if the - kitchen and bathrooms are available and sanitized between uses to limit accidental exposure. These facilities will be cleaned and disinfected in compliance to all CDC protocols daily. Quarantine areas will be visually marked and clear with signage to keep public away.

Self-quarantining employees will be informed to stay away from the public and community areas even while maintaining social distancing and wearing a face mask. Shopping for food and supplies will be delegated to other employees that are safe to travel to town.

**Quarantine Employee Location Addresses:**

NOVA River Runners Inc.  
38100 W. Glenn Highway  
Sutton, AK 99674

NOVA River Runners Inc.  
34194 N. Glenn Highway  
Sutton, AK 99764

## **Employees that become ill- Quarantine/Procedures:**

**-Nova will create a Hazard Assessment for the incident.**

Identification: Policies and procedures for prompt identification of sick people, encouraging employees to self-monitor and report if they are sick –

Isolation: Prompt isolation of potentially infectious individuals, including steps to limit spread of the respiratory secretions of a person who may have COVID-19 and restricting the number of personnel entering isolation areas Guidance for Developing and Submitting Community/Workforce Protective Plans 5 –

Notification: Prompt notification of the business leadership, healthcare professionals, local/State authorities, the remainder of the workforce and other potential stakeholders, to include customers may the surrounding community –

Transportation: Individuals that exhibit symptoms or illness will be offered a vehicle for personal transportation. The individual will be forced to re locate to the provided quarantine area and eventually into a local testing service asap. Movement of the sick person for appropriate treatment if necessary or severe.

Treatment: Self-treatment will be the initial response to illness, if severity rises in illness the patient will be taken to better care services at a local Hospital.

If an active Nova employee is identified as being COVID-19 positive by testing or exhibiting symptoms, CDC cleaning and disinfecting must be performed as soon after the confirmation of a positive test as practical. Nova may also shut down for a period of at least 72 consecutive hours to allow for natural deactivation of the virus, followed by on site personnel performing a comprehensive disinfection of all common surfaces.

## **Treatment Resources-**

### **Local COVID-19 Testing sites:**

Mat-Su VA Outpatient clinic  
865 N. Seward Meridian Pkwy #105  
907-631-3100

Capstone Family Medicine  
3122 E Meridian Park Loop, Wasilla, AK 99654  
907-357-9590

Mat-Su Public Health Center  
3223 E Palmer-Wasilla Hwy #3, Wasilla, AK 99654  
907-352-6600

Providence Alaska Medical center  
3200 Providence Dr, Anchorage, AK 99508, United States  
907-562-2211

#### **Local Hospitals:**

Mat-Su Regional Medical Center  
2500 S Woodworth Loop, Palmer, AK 99645, United States  
907-861-6000

Providence Alaska Medical center  
3200 Providence Dr, Anchorage, AK 99508, United States  
907-562-2211

Alaska Regional Hospital  
2801 Debarr Road, Anchorage, AK 99508, United States  
907-276-1131

#### **Local Urgent Care:**

Mat-Su Urgent Care Palmer  
209 Evergreen Ave, Palmer, AK 99645  
907-861-1400

Capstone Urgent Care  
3066 E. Meridian Park Loop, Wasilla, AK 99654  
907-357-9560

Girdwood Health Clinic  
131 Lindblad, Girdwood, AK 99587  
907-783-1355

#### **Critical Infrastructure:**

Office and administrative staff can become self-isolated easily on site.

Guides and other employees can self-isolate easily on site and later be tested.

Employees can take on multiple positions to cover certain absentees in order to continue operations.

Sick leave policies are negotiated by the position of the individual and are flexible.

## **Public Operations:**

**Participant:** Means any person who is participating in the sporting or recreation activity or event or is the parent or legal guardian of a minor who is participating in the activity or events. If a minor is the Participant, the parent or legal guardian must fill out the required questionnaire and waivers and fulfill the assurance required under this attachment on behalf of the minor child(ren) in their care.

**Participants will have to supply their own ‘Face Mask’ to participate in any tour or activity at Nova.**

**Nova will have a Face Mask supply to provide clientele who do not possess one for the tour but at a limited supply.**

Face Masks will be required by all Participants for the trip check-in process, vehicle transport period, any time that involves less than a 6ft proximity of the ‘Social Distance Guideline’ from another person (non-household), being face to face, or indoors. Such as during instructions and fitting of equipment all in accordance with Health Alert 010.

Masks may potentially be required multiple times through-out the tour (some guiding instructions are relatively face to face).

\*Face Masks are **NOT** required on the rafts or in outside environments while maintaining a social distance of at least 6ft.

## **Health Status Screening – Participants:**

Nova will be conducting pre-trip patron Health Screenings of clients/customers and maintain a client/customer screening log.

Social Distancing will be implemented at all facilities, gather areas, check in locations, vehicles, vessels (rafts), and processes involved with the activity/tour.

Nova will require a written signature for the Nova COVID-19 Health Status Agreement paper form. Along with the liability waiver during the tour check-in process, the booking of trip groups or roster, etc.

Nova will be conducting ‘Forehead Temperature Readings’ with a (non-touch) infrared thermometer (iHealth PT3). Readings must be below fever levels of 100.3 degrees F to participate. Normal healthy body temperature average is 98.6 degrees F. Personnel administering temperature checks will wear disposable gloves for each household checked. Thermometer will be sanitized between each household or group.

If temperature readings are 100.3 F or over, the individual will be forced to do multiple readings in 5min increments up to 3 times, to check readings again. Individuals will be asked to leave that do not pass.

Pens, square slider, desk surfaces, thermometers, and touch screens will be sanitized before and after each use.

**Participants must agree NOT to participate in a sport or activity if they:**

1. Are exhibiting the current CDC recognized symptoms consistent with COVID-19.
2. Have knowingly been in contact with a suspected or positive case of COVID-19 within the past 14 days.
3. Are within 72 hours of exhibiting significant COVID-19 symptoms or a fever.
4. When recovering from a case of COVID-19, are less than 14 days from onset or less than 72 hours since the end of significant symptoms or fever.
5. Have not been in the State of Alaska for 14 days symptom free as long as Health Mandate 10.1 -International and Interstate Travel- Order for Self-Quarantine is in effect.

#### **Physical Distancing between Non-household members:**

Physical distancing for participants will be implemented and encouraged as much as possible between non-household members.

Spectators will be informed they should maintain social distancing protocol between non-household members as much as possible.

Consent will be gained verbally over the phone and on a signature sheet to mix groups and have exposure to employees.

Nova facilities and meeting areas will have visual indicators of proper spacing (6ft) in appropriate areas, including at check-in stations, dressing areas and inside vehicles.

#### **Group Size:**

Nova will be adjusting tour guide ratios to keep groups as households or to common company per guide, per vehicle and per boat, to the best ability feasible. Each group gets a at least one guide.

Mixing of groups will be avoided as much as possible to limit exposure rates between non or separate households. When this is not feasible, social distancing guidelines must be maintained.

Number of customers per group to current outdoors or indoors numbers specified (room or building) by the state for people engaged in physical activity, as described in Health Mandate 016 – Attachment K.

Groups, including employees and customers, must consist of no more Participants than the current numbers specified by the state for group gatherings while engaged in physical activity, as described in Health Mandate 016 – Attachment K, including guides.

#### **Capacities:**

If possible, a social distance of at least six feet should be maintained between individuals during tours. If not possible, guides/employees and the patrons or guests must maintain as much social distancing as allowed on the raft, depending on its size and configuration. Passengers or groups

from the same household are not required to social distance from each other on the rafts. This applies to riding capacities for vehicles involved in tour transport.

If patrons of the raft are household members, the raft may be for the full legal load/capacity. 6+ people per/raft is a full load.

If patrons are non-household members, rafts will take 50 percent of the legal load/capacity, if not granted the consent to combine members in rafts/vehicles.

Patrons will be asked to sign a ‘Consent to Mix’ form upon check-in if groups are compiled of non-household members for trips.

#### **Tour Transit/Transportation:**

Face Masks will be required during transit by ALL drivers, employees, and patrons due to the intimate nature of the enclosed environment inside any vehicle. Including Vans, Trucks and Buses.

Windows will be cracked or partially down for air ventilation when weather permits.

Social Distancing will be maintained by diminishing capacity and having people or households sit in every other seat or more for adequate levels of separation.

Consent will be gained to mix non-household groups in vehicles and vessels.

Vehicles sanitized and cleaned each trip.

#### **Visual Signage:**

Nova will Notify the public of the Organization’s COVID-19 Mitigation Plan.

Nova will State clearly that any person with symptoms consistent with COVID-19 may not participate in the activity.

Nova will Encourage those living or working with individuals at higher risk for COVID-19 related illness not to participate.

Nova will have all updates, state mandates and CDC/OSHA guidelines available by paper or via internet link.

Nova will have markers or visual indicators for social distancing guidelines (6ft) around facilities for check-in process and inside vehicles.

#### **Hygiene and Sanitizing:**

Nova will designate an employee/volunteer on-site that is responsible for monitoring and following all sanitation protocols and to post new updates.

ALL Employees and supporting staff will help enforce all hygiene protocols.

Nova will provide handwashing capabilities and sanitizer during check-in for before and after all tours.

Tissues, Paper towels and designated No Touch receptacles will be provided to discard any exposed objects or trash.

Nova will inform ALL employees, patrons, and customers to cover sneezes and coughs with their elbow or a tissue to limit repository secretions in the air. And to avoid unnecessary touching of the face.

Nova will keep doors open on the office building check-in facility to maximize air flow circulation and ventilation with-in the premises.

**Nova will inform employees about maintaining proper safety measures at home or in their personal life while away from work or between trips.**

#### **Sanitization Protocols:**

All Participants and Employees will be required to wash hands with soap and water or use an alcohol-based hand sanitizer if soap and water are not available upon entry to the indoor facility (office) or outdoors, before joining the activities or tour.

Nova will be complying with CDC guidelines to the maximum extent reasonably feasible.

CDC Resources: <https://www.cdc.gov/mrsa/community/environment/athletic-facilities.html>.

Nova will minimize contact between Employees and Participants to the extent reasonably feasible. Through:

1. Designating an on-site Employee to be responsible for monitoring Participants to ensure all sanitation protocols and mitigation plan are followed from arrival to departure during a tour.
2. Holding check-in processes for tours outside whenever the weather permits.
3. Staggered or limiting the number of Participants into the office facility or room capacity as defined in Health Mandate 016 – Attachment KI
4. Providing sanitation protocols and mitigation plan details related to their tour via email in advance for patrons to prepare. Along with adequate signage with details on site.

#### **Cleaning and Disinfecting:**

Routine cleaning and disinfecting will be conducted in compliance with CDC protocols daily followed by site personnel performing a comprehensive disinfection of all common surfaces.

Nova will be washing/disinfecting all equipment (including rafts) used during each tour. Issuing only clean and sanitized equipment for each tour. And circulating used equipment every 72hrs when feasible.

Pens, square slider, desk surfaces, phones and touch screens will be sanitized before and after each use.

All facilities, restrooms and vehicles will be cleaned and disinfected in between every trip, every day of operating. Including employee facemasks.

If an active Nova employee is identified as being COVID-19 positive by testing or exhibiting symptoms, CDC cleaning and disinfecting must be performed as soon after the confirmation of a positive test as practical. Nova may also shut down for a period of at least 72 consecutive hours to allow for natural deactivation of the virus, followed by on site personnel performing a comprehensive disinfection of all common surfaces.

CDC disinfecting protocols can be found online at: <https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html> and <https://www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html>

### **Food and Hydration:**

Food and refreshments for Participants will be prohibited, unless addressed in the mitigation plan as emergency, medical, single use, or among non-household members.

Nova encourages single-use or personal bottles only during tours.

### **Transactions/Payments:**

Nova will limit cash transactions and will recommend or redirect payments to credit card or electronically through a online service like Square or PayPal.

Nova uses primarily the service ‘Square’ and ‘PayPal’ through the reservation program Rezdy for transactions, deposits, refunds and payments etc.

Nova prefers and encourages electronic transactions.

Bookings will be placed in advance with all proper Covid information given.

### **Bookings/Reservations:**

Nova will inform all clients during the reservations process pre-trip of the Mitigation plan and guidelines in place for before their arrival.

Nova will gain consent verbally during reservation process via phone and inform of a signature required for consent at check-in to mix non-household groups in boats and vehicles.

Nova will ask if participants have been tested or vaccinated for Covid-19 pre-trip, in the Health Status Agreement form.

Nova takes majority of the reservations over the internet through an automated service on our website @ [www.nova-alaska.com](http://www.nova-alaska.com) or calls over our business phone line number -

#1-907-745-5753 or info@nova-alaska.com

Walk ins will be welcomed if the Participants are wearing Face Masks and are abiding by the safety guidelines upon arrival and are willing to sign the Health Status Agreement form.

**Report all Symptoms and/or individuals (employees, clients, self) that is exhibiting symptoms of COVID-19 to Nova Management immediately.**

**Contact Travis Spaulding/Owner for anything COVID-19 Related at Nova immediately.**

**Cell # 928-856-0573**

**Email# [travis@nova-alaska.com](mailto:travis@nova-alaska.com)**

**Nova will inform ALL employees and patrons of the CDC COVID-19 Symptoms.**

**CDC Recognized COVID-19 Symptoms:**

People with COVID-19 have had a wide range of symptoms reported – ranging from mild symptoms to severe illness.

Symptoms may appear **2-14 days after exposure to the virus**. People with these symptoms may have COVID-19:

- Cough
- Shortness of breath or difficulty breathing
- Fever
- Chills
- Muscle pain
- Sore throat
- New loss of taste or smell

This list is not all possible symptoms. Other less common symptoms have been reported, including gastrointestinal symptoms like nausea, vomiting, or diarrhea.

**When to Seek Emergency Medical Attention**

Look for **emergency warning signs\*** for COVID-19. If someone is showing any of these signs, **seek emergency medical care immediately**

- Trouble breathing
- Persistent pain or pressure in the chest
- New confusion
- Inability to wake or stay awake
- Bluish lips or face

\*This list is not all possible symptoms. Please call your medical provider for any other symptoms that are severe or concerning to you.

**Call 911 or call ahead to your local emergency facility:** Notify the operator that you are seeking care for someone who has or may have COVID-19.

## **Glacier Tour Specifics:**

Social Distancing during arrival, check-in, dressing, instructions, and on the tour.

Health Status Agreement form signature and Health Screenings prior to tour at check-in.

Upon arrival to the site Face Masks may be required for certain up-close contact or instruction from the guides pertaining to equipment (Harnesses, Ropes, Boots, Crampons, Packs etc.) used during the tour.

All equipment will be handed out by employees/guides individually for each client.

Clients will be told to bring their personal Face Mask with them in their pocket for on the tour and a small plastic ziplock bag will be provided for transport. Face Masks may be required for multiple moments through-out the tour. Guides will always inform in advance to clients when to expect to wear masks.

Hikes, Treks, and Climbs will have Social Distancing applied during foot travel on the Glacier.

Guides will give Group Speeches at a minimum of a 10ft distance.

Guides will carry Hand Sanitizer with their medical kits.

All equipment will be cleaned and disinfected after each tour and separated by group if feasible.

All vehicles involved in transportation will cleaned and disinfected between tours and groups.

Tours will be separated by households when feasible or possible. When NOT, clients will be contacted ahead of time to verify permission to mix with others, creating a non-household group for a climb or tour Informing all parties affiliated with the inheret risks and increase of exposure to COVID-19 involved.

## **Matanuska River Tour Specifics:**

Social Distancing during arrival, check-in, dressing, instructions, and on the tour.

Staggered by household groups for approaching Check-in Desk or Office.

Health Status Agreement form signature and Health Screenings prior to tour at check-in.

Face Masks are required along with Social Distancing and seat separation in all company vans/buses/work trucks that are transporting clients or involved in the rafting tour

Upon arrival to the site Participants may be required to wear Face Masks for certain up-close contact or instruction from the guides pertaining to equipment (DrySuits, Lifejacket or Personal Floatation Device, Helmet, Boots etc.) used during the tour.

All equipment will be handed out by employees/guides individually for each client.

Clients will be told to bring their personal Face Mask with them in their pocket for on the tour and a small plastic ziplock bag will be provided for transport. Face Masks may be required for multiple moments through-out the tour. Guides will always inform in advance to clients when to expect to wear masks.

Guides will give Group Speeches at a minimum of a 10ft distance.

Guides will carry Hand Sanitizer with their medical kits.

All equipment will be cleaned and disinfected after each tour and separated by group if feasible.

All vehicles involved in transportation will cleaned and disinfected between tours and groups.

Tours will be separated by households when feasible or possible. When NOT, clients will be contacted ahead of time to verify permission to mix with others, creating a non-household group for a raft or tour Informing all parties affiliated with the inheret risks and increase of exposure to COVID-19 involved.

Face Masks will NOT be required on the rafts when the group is compiled of household members or has verified permission to mix with non-household members.

Clients will be informed there is still the risk of swimming and ending up in another boat of member not from the same household during a rescue scenario on the water.

## **Six Mile Creek Tour Specifics:**

Social Distancing during arrival, check-in, dressing, instructions, at meeting area (Hope rd Junction) and on the tour.

Staggered by household groups for approaching Check-in Desk.

Health Status Agreement form signature and Health Screenings prior to tour at check-in.

Face Masks are required along with Social Distancing and seat separation in all company vans/buses/work trucks that are transporting clients or involved in the rafting tour

Upon arrival to the site Participants may be required to wear Face Masks for certain up-close contact or instruction from the guides pertaining to equipment (DrySuits, Lifejacket or Personal Floatation Device, Helmet, Boots etc.) used during the tour.

All equipment will be handed out by employees/guides individually for each client.

Clients will be told to bring their personal Face Mask with them in their pocket for on the tour and a small plastic Ziplock bag will be provided for transport. Face Masks may be required for multiple moments through-out the tour. Guides will always inform in advance to clients when to expect to wear masks.

Guides will give Group Speeches at a minimum of a 10ft distance.

Guides will carry Hand Sanitizer with their medical kits.

All equipment will be cleaned and disinfected after each tour and separated by group if feasible.

All vehicles involved in transportation will be cleaned and disinfected between tours and groups. Tours will be separated by households when feasible or possible. When NOT, clients will be contacted ahead of time to verify permission to mix with others, creating a non-household group for a raft or tour Informing all parties affiliated with the inherent risks and increase of exposure to COVID-19 involved.

Face Masks will NOT be required on the rafts when the group is compiled of household members or has verified permission to mix with non-household members.

Clients will be informed there is still the risk of swimming and ending up in another boat of members not from the same household during a rescue scenario on the water.

## **Multi-Day Rafting Tours:**

Groups will be advised to get tested for Covid-19 and must receive negative results 72 hours before trip departure.

All participants must sign the Health Status Agreement form before trip departure.

Groups will maintain social bubble before tour departure to minimize exposure pre-trip.

Social Distancing during arrival, check-in, dressing, instructions, and on the tour.

Staggered by household groups for approaching Check-in Desk or Office.

Health Status Agreement form signature and Health Screenings prior to tour at check-in.

Face Masks are required along with Social Distancing and seat separation in all company vans/buses/work trucks that are transporting clients or involved in the rafting tour

Upon arrival to the site Participants may be required to wear Face Masks for certain up-close contact or instruction from the guides pertaining to equipment (DrySuits, Lifejacket or Personal Floatation Device, Helmet, Boots etc.) used during the tour.

All equipment will be handed out by employees/guides individually for each client.

Proper sanitization and handwashing stations will be setup at camping locations and lunch stop locations. Hand washing will be required before each meal and after each restroom stop.

Clients will be told to bring their personal Face Mask with them in their pocket for on the tour and a small plastic ziplock bag will be provided for transport. Face Masks may be required for multiple moments through-out the tour. Guides will always inform in advance to clients when to expect to wear masks.

Guides will give Group Speeches at a minimum of a 10ft distance.

Guides will carry Hand Sanitizer with their medical kits.

All equipment will be cleaned and disinfected after each tour and separated by group if feasible.

All vehicles involved in transportation will be cleaned and disinfected between tours and groups.

Tours will be separated by households when feasible or possible. When NOT, clients will be contacted ahead of time to verify permission to mix with others, creating a non-household group for a raft or tour Informing all parties affiliated with the inherent risks and increase of exposure to COVID-19 involved.

Face Masks will NOT be required on the rafts when the group is compiled of household members or has verified permission to mix with non-household members.

Clients will be informed there is still the risk of swimming and ending up in another boat of member not from the same household during a rescue scenario on the water.

**Emergency Scenarios are uncontrollable and may increase exposure rates during a tour.**

**This 2020-2021 COVID-19 Mitigation Plan for the business Nova River Runners Inc. was implemented by:**

**Travis Spaulding / President**

**Cell phone: # 928-856-0573**

**Email: [travis@nova-alaska.com](mailto:travis@nova-alaska.com)**

**Date: 05/01/2020**